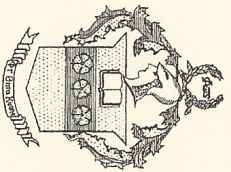


Phi Theta Kappa



This is to Certify That
Joshua Hughes

has complied with all the requirements for,
and has been inducted into

Phi Theta Kappa
Honor Society

In witness of which we have caused the great seal of this Society to be
hereto affixed and inscribed our signatures.

Dawn Kulpanowski
Chapter Advisor

John T. [Signature]
President and CEO



Alpha Tau Eta
Chapter

February 09, 2016
Date