

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSHUA M HUGHES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 4th Day of August, 2011



A handwritten signature in black ink, reading "Vilma Schifano Milmo".

Vilma Schifano Milmo
Superintendent (Acting)
Emergency Management Institute



FEMA

CONGRATULATIONS!

It gives me great pleasure to congratulate you on the successful completion of your recent course at the Emergency Management Institute (EMI). EMI is celebrating a *60-Year Legacy of Training and Education in Emergency Management* during 2011. This anniversary year, you have joined other distinguished emergency management professionals who have completed training through EMI. This year, the total number of course completions has already exceeded 22 million.

Please accept my sincere gratitude for your continued support of the emergency management profession. My staff and I wish you the best of luck in your emergency management career.

Sincerely,

A handwritten signature in black ink that reads "Vilma Schifano Milmoe".

Vilma Schifano Milmoe
Superintendent, (Acting)
Emergency Management Institute

EMERGENCY MANAGEMENT INSTITUTE
60
ANNIVERSARY CELEBRATION